



## *SYGNUS Payroll integrated with Oracle Applications*

SYGNUS is a company located in Lima, Peru. It provides consulting services in Information Technology, Communications, and Human Resources to companies in the Petroleum, Mining, Industrial and Services sectors.

### **Challenge**

SYGNUS wanted to be the ideal product of choice to be purchased integrated with the leading ERP platforms in the Latin American Region to increase their market share.

### **Customer/Project Description/Business Profile**

SYGNUS PAYROLL is now integrated with Oracle Applications, Oracle Financials and Oracle HRMS. It enables users to take full advantage of the sophisticated capabilities from a best-of-breed payroll system, leader in the Peruvian market and very well known in the Latin American market, along with Oracle's world-class manufacturing, financial and human resource systems.

SYGNUS PAYROLL combined with Oracle Human Resources satisfies all the processes related to personnel management. Oracle HRMS is responsible for the administration of the personnel data like training, conferences, and other activities not related with employees' payment concepts. The personnel activities, related with payments or deductions, are managed by SYGNUS Payroll.

### **Benefits**

#### **For SYGNUS**

Ability to market the best solution for the Latin American customers

#### **For Customers**

Reduced implementation time; reduced implementation costs; reduced maintenance costs

### **Detailed Solution**

This project was important because it would help fill a void needed by several potential Oracle customers in Latin America. Oracle HRMS had a partial solution but SYGNUS PAYROLL would fill the payment void that Oracle's application had. After the decision was made to go ahead and develop an interface between these two systems, we worked closely with Oracle Alliances' Consulting Group and with SYGNUS. Oracle applications documentation provides with a set of standard interface views. Based on these views we were able to determine how we could access the data needed to perform its operations successfully, and develop an interface to integrate SYGNUS Payroll with Oracle applications. We were able to successfully finish this project in 16 weeks. This solution was later sold in various clients in the Latin America Region, and never had a problem with this integration.

#### **Hardware & O/S**

All UNIX platforms, and MS Windows NT/2000

#### **Partner Products**

SYGNUS Payroll

#### **Other Products**

Oracle General Ledger

Oracle Human Resources